

# Greater Essex County District School Board

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such, bully must be reported to the Principal by all Board employees, teaching and non-teaching.

Principals are required to inform parent(s)/guardian(s) of students who have been harmed as a result of bullying if the student is under 18 years of age, or is 16 or 17 years of age, and has not withdrawn from parental control.

Principals will initiate support for students, as well as their parent(s)/guardian(s), who are victims of serious incidents.

Definitions:

Bullying means aggressive and typically repeated behaviour by a student where,

- a) The behaviour is intended

education, sexual orientation, family circumstances, gender identity, gender expression, and race among other things.

Bullying is a dynamic of unhealthy interaction that can take many forms. It can be physical (e.g. hitting, pushing, tripping), verbal (e.g. name calling, mocking, or making sexist, racist, or homophobic comments), or social (e.g. spreading rumours, images, or hurtful comments through the use of email, cellphones, text messaging, internet website, or other technology).

Bullying Prevention is whole school approach that heightens expectations for a safe, caring and inclusive school climate. It includes a shared understanding about the nature and underlying causes of bullying and its effect on the lives of individual students and the school community.

Bullying Intervention is a comprehensive and effective response to the bullying incident that takes into consideration all parties involved in the bullying incident. It should provide(es)-2 ((es)8.9 p1ic.